

Dress Code

All students represent Oneonta Job Corps Center at all times, whether they are on or off-center. The way a person dresses projects a personal image of the person and the image of their school or place of employment. Oneonta Job Corps Center and future employers expect students to look and act like professionals.

Student clothing should be properly worn and clean at all times. Proper personal grooming is expected students take daily showers, keep clothing and hair neat and clean.

When going off-center for recreational or training events, you must remember that you are representing Oneonta Job Corps Center and are expected to dress appropriately. Center staff will make the final judgments when appearance is in question.

The center has adopted a uniform policy. Students are issued uniforms the first week of enrollment. These uniforms are to be worn during the training day when vocational uniforms are not required, as well as when the center has an off-center training activity.

Campus Dress Code Policy

Work Day Dress Standards:

- Workplace uniform must be worn during the training day.
- Shirts must be tucked in. Any T-shirt or undergarment worn under the shirt must not extend below sleeve of the uniform shirt.
- Pants must ride on the waistline and be of proper size.
- Belts must be worn, buckled properly, centered and not left open or dangling.
- Undergarments cannot be visible.
- Closed-toed shoes must be worn and laced; safety boots for CTT programs, where a requirement exists.
- Hair must be properly groomed, clean and neat (combed, braided or pulled back). Beards must be neat in appearance. Designs or initials shaved into the hair or eyebrows, and rainbow-colored and day-glow-colored hair are prohibited. Haircuts such as Mohawks and spikes or haircuts deemed inappropriate for the workplace are prohibited.
- Identification cards must be in possession at all times on campus.
- Body-piercing adornments, other than earrings, such as grills, gages, tongue rings, nose rings, lip piercing, eyebrow rings or facial piercings of any type are not permitted during training hours.
- Large, oversized earrings are not allowed during the training day.
- Head gear: Bandannas, wave caps, scarves, stocking caps, do-rags, hats, curlers, and all other head gear not listed are prohibited inside any building including the cafeteria and dorm. Religious covering may be worn with prior approval from the academy/center director or designee.
- Tank tops, halter tops, bikini tops, tube tops, see-through shirts, shirts exposing stomach area/bare midriffs, unclothed upper body, and muscle shirts are not permitted. Skirts and dresses must be at workplace-appropriate length.
- Slippers, house shoes, flip-flops and bare feet are a safety hazard and are not permitted outside the dorms. If the shoe has laces, they must be tied.
- Gang-related clothes/colors may not be worn. Any clothing that may symbolize gang affiliation, hatred or violence is prohibited.

- Clothing or accessories may not be worn which signify hustling, loan sharking, gambling, gang affiliation, violence, drugs, tobacco, alcohol, sex or contain any type of vulgar or suggestive expression.
- Hair picks or combs may not be left in the hair.
- Night wear, sleep wear, robes and pajamas are permitted in the dorm only.

Non-training Hours Dress Code Standards:

- Pants must ride on the waistline and be of proper size.
- Belts worn must be buckled properly, centered and not left open or dangling.
- Undergarments cannot be visible above the waistline of pants.
- Hair must be properly groomed, clean and neat (combed, braided or pulled back). Beards must be neat in appearance. Designs or initials shaved into the hair or eyebrows, and rainbow-colored and day-glow-colored hair are prohibited. Haircuts such as Mohawks and spikes or haircuts deemed inappropriate for the workplace are prohibited.
- Identification cards must be in possession at all times on campus.
- Head gear: Bandannas, wave caps, scarves, stocking caps, do-rags, hats, curlers, and all other head gear not listed are prohibited inside any building except for dorms. Religious covering may be worn with prior approval from the academy/center director or designee.
- Tank tops, halter tops, bikini tops, tube tops, see-through shirts, shirts exposing stomach area/bare midriffs, unclothed upper body, and muscle shirts are not permitted (exceptions may be granted by the academy/center director for recreational purposes). Skirts and dresses must be at workplace-appropriate length.
- Slippers, house shoes and bare feet are a safety hazard and are not permitted outside the dorms. If the shoe has laces, they must be tied.
- Gang-related clothes/colors may not be worn. Any clothing that may symbolize gang affiliation, hatred or violence is prohibited.
- Clothing or accessories may not be worn which signify hustling, loan sharking, gambling, gang affiliation, violence, drugs, tobacco, alcohol, sex or contain any type of vulgar or suggestive expression.
- Hair picks or combs may not be left in the hair.
- Night wear, sleep wear, robes and pajamas are permitted in the dorm only.